Meeting of the Corporate Governance Expert Group

To be held on: Tuesday 14 July 2020, 9.00am – 10.30am.

Venue: Videoconference call

QUOTED COMPANIES ALLIANCE

AGENDA

1. Welcome to Gillian Karran-Cumberlage and Natasha Fortuin of Chapter Zero in order to discuss Chapter Zero's work with Non-Executive Directors on climate change.

2. Apologies

3. Issues for discussion

- a) Are smaller company boards sufficiently abreast of climate change risks and debating the relevance for strategy development?
- b) QCA/Henley Business School research on ESG and board evaluation update
- c) QCA Remuneration Committee Guide progress update
- d) Future meetings and speaker priorities for 2020.

4. Communications (information only)

- a) The QCA recently released a report on Non-Executive Directors following a survey of small and mid-size quoted companies and their advisor firms. The report covered, amongst other things, salaries; working hours; knowledge, skills and experience; independence; and board evaluations. Notable findings from the report include:
 - i. A disparity between the perceived independence of NEDs between companies and advisors.
 - ii. The average age of a small to mid-size quoted company NED is 60 years old, with an 81% chance that they are male.
 - iii. An increased recognition of the need for external board evaluations.

Any other business

Next meeting: Tuesday 8 September 2020, 9.00am – 10.30am. Venue: Wedlake Bell LLP, 71 Queen Victoria St, London EC4V 4AY (TBC)